

The Paradox Of Intragroup Conflict A Meta Analysis

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The Paradox Of Intragroup Conflict

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(PDF) The Paradox of Intragroup Conflict: A Meta-Analysis

The paradox of intragroup conflict: A meta-analysis. Since the meta-analysis by De Dreu and Weingart (2003b) on the effects of intragroup conflict on group outcomes, more than 80 new empirical studies of conflict have been conducted, often investigating more complex, moderated relationships between conflict and group outcomes, as well as new types of intragroup conflict, such as process conflict.

The paradox of intragroup conflict: A meta-analysis.

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Past research on intragroup conflict suggests that intragroup conflict poses a paradox for group functioning because groups may benefit from as well be hurt by it. That is, on one hand, conflict may stimulate critical thinking among group members and facilitate superior group performance

The Paradox of Intragroup Conflict

The paradox of intragroup conflict. During group decision making, people often experience disagreements in which they need to choose between their own viewpoint and the viewpoint of another group member, for example, when cabinet members disagree about the best decision to tackle a crisis.

The paradox of intragroup conflict

The paradox of intragroup conflict: a meta-analysis. The Journal of applied.... Since the meta-analysis by De Dreu and Weingart (2003b) on the effects of intragroup conflict on group outcomes, more than 80 new empirical studies of conflict have been conducted, often investigating more complex, moderated relationships between conflict and group outcomes, as well as new types of intragroup conflict, such as process conflict.

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The paradox of intragroup conflict: a meta-analysis.

Conflict Managemen t process Article Year: 2010 Your Group #: Stockton Article Title: The Paradox of Intragroup Conflict: A Meta-Analysis Author(s)' Last Name(s): De Wit, Greer, Jehn Journal Name: Journal of Applied Psychology vol 97: iss: 2 pgs 360-390 Article Keywords: Meta-analysis, group performance, relationship conflict, task conflict

The Paradox of Intragroup Conflict: A Meta-Analysis

The paradox of intragroup conflict: a meta-analysis. Abstract. In dit artikel werd een meta-analyse uitgevoerd van 116 empirische studies van intra-groep conflict. en de relatie hiervan met 'groepsresultaten' (Group outcomes). Ook werden er tal van modererende variabelen onderzocht. Er werden stabiele negatieve relaties gevonden tussen relatie- en process conflicten en groepsresultaten. (In tegenstelling tot De Dreu en Weingart)Werd er geen sterke en negatieve associatie gevonden tussen ...

The paradox of intragroup conflict: a meta-analysis

The paradox of intragroup conflict: a meta-analysis. de Wit FR(1), Greer LL, Jehn KA. Author information: (1)Institute for Psychological Research, Leiden University, Leiden, the Netherlands. FWit@sw.leidenuniv.nl. Since the meta-analysis by De Dreu and Weingart (2003b) on the effects of intragroup conflict on group outcomes, more than 80 new empirical studies of conflict have been conducted, often investigating more complex, moderated relationships between conflict and group outcomes, as well ...

The paradox of intragroup conflict: a meta-analysis.

Intragroup conflict (or infighting) refers to conflict between two or more members of the same group or team. In recent years, intragroup conflict has received a large amount of attention in conflict and group dynamics literature. This increase in interest in studying intragroup conflict may be a natural corollary of the ubiquitous use of work groups and work teams across all levels of organizations, including decision-making task forces, project groups, or production teams.

Intragroup conflict - Wikipedia

Since the meta-analysis by De Dreu and Weingart (2003a) on the effects of intragroup conflict on group outcomes, more than 70 new empirical studies of conflict have been conducted, often investigating more complex, moderated relationships between conflict and group outcomes, as well as new types of intragroup conflict, such as process conflict.

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These intragroup conflicts often pose a paradox for groups. On the one hand, conflicts use up precious time, evoke frustration, and reduce group members' motivation to work for the group.

The paradox of intragroup conflict (2013) | www.narcis.nl

Intragroup conflict is a type of conflict that happens among individuals within a team. The incompatibilities and misunderstandings among these individuals lead to an intragroup conflict.

Intragroup conflict - Types of Conflict

Conflict transformation: A longitudinal investigation of the relationships between different types of intragroup conflict and the moderating role of conflict resolution. Small Group Research, 39, 278 - 302 . doi: 10.1177/1046496408317793

Perceptions of intragroup conflict: The effect of coping ...

Despite extensive research on the topic, there is continued debate about the effects of intragroup conflict on team outcomes. Both organisational scholars and practitioners have at times drawn an optimistic picture of intragroup conflict, suggesting that such conflict may facilitate higher levels of team performance, creativity and innovation.

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