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Human Resource Management Dessler Chapter

Gary Dessler, Florida International University ©2015 ... For courses in Human Resources Management. ... Chapters 1 and 3 address human resource strategy, and each chapter starting with Chapter 3 contains a continuing "Hotel Paris" strategy case to help make strategic human resource management come alive for readers.

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Human Resource Management, 15e (Dessler) Chapter 9 Performance Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or

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Human Resource Management Questions Dessler- Ch. 4 Chapter 4: Job Analysis Multiple Choice 1. ____ is the procedures through which one determines the duties associated with positions and the characteristics of people to hire for those positions. a. Job description

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1) Which of the following terms refers to hiring workers who have criminal backgrounds without proper safeguards? A) employment malpractice B) negligent hiring C) unreliable testing D) improper hiring E) invalid screening Answer: B Explanation:

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Human Resource Management, 15e (Dessler) Chapter 7 Interviewing Candidates 1) Which of the following is the most commonly used selection tool? A) telephone reference B) reference letter C) interview D) personality test Answer: C Explanation: C) Interviews are the most widely used selection procedure. Not all managers use

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Human Resource Management: 2013

HUMAN RESOURCE MANAGEMENT. BY:GARY DESSLER. NINTH EDITION. PEARSON EDUCATION INTERNASIONAL. ... In the previous chapter, we discussed job analysis and the methods managers use to create job descriptions and job specifications. ... The director of nursing and the human resource director want to forecast the requirement for registered nurses. The ...

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Human Resource Management, 12e (Dessler) Chapter 4 Job Analysis 1) Which of the following terms refers to the procedure used to determine the duties associated with job positions and the characteristics of the people to hire for those positions?

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